



Live more,
Bank less

DBS Management Associate Programme 2025

Build a fulfilling career at DBS and embark on a transformative career journey. Discover your potential and make a meaningful impact within one of the Asia's leading financial institutions.



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Explore a diverse range of opportunities across our business and support units in China, where you will contribute to shaping the future of banking and drive innovation.

- [Institutional Banking Group](#)
- [Technology & Operations](#)





Institutional Banking Group

DBS Institutional Banking Group provides corporate customers with a full range of commercial banking products and services, including cash management services, current accounts, time deposits, trade finance, working capital finance, term loans and foreign exchange. Through our continued commitment, DBS has cultivated long-standing relationships with its customers in the region based on account relationship management, service differentiation, product development and rigorous credit standards.

Relationship Management - Large Corporations/ Middle Capitalisation (Mid Cap) / Small Medium Enterprise (SME) Banking

Institutional Banking Group (IBG) provides customised solutions for businesses from large corporate and institutional clients to small and medium-sized enterprises. We continually invest in product capabilities and digital innovations to support the transformational and financial objectives of our clients.

As part of IBG's coverage / segment team, you will have a hand in broadening and deepening our client relationships, by serving them with our full range of products and solutions comprising credit facilities, global transactional services, digital, treasury, financial advisory, and capital markets solutions.

Syndication & Loan Solutions

Syndication and Loan Solutions is responsible for arranging loan and loan related products for the bank, assisting IBG to buy/sell loans and manage portfolio risks arising from credit, country, and exposure issues.

Syndication and Loan Solutions has offices across Asia, in Singapore, Hong Kong, China and India, and works closely with our coverage and industry bankers across DBS Group, to support our clients. Product coverage includes corporate loans, asset-backed financing, acquisition loans, leveraged finance, private credit, and green and sustainability-linked loans.



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Project Finance

Corporate and Investment Banking provides corporate customers with a full range of commercial banking products and services, including cash management services, current accounts, time deposits, trade finance, working capital finance, term loans and foreign exchange. Through our continued commitment, DBS has cultivated long-standing relationships with its customers in the region that are based on account relationship management, service differentiation, product development and rigorous credit standards.

Chief Operating Officer (COO) Office

Group IBG is dedicated to leveraging cutting-edge technologies to drive innovation and efficiency. The IBG COO office is at the forefront of integrating generative AI (Gen AI) technologies into our business process to enhance customer engagement, optimise processes, deliver exceptional value and transforming the operating model.



Technology & Operations (Technology)

Central to DBS' commitment to make banking joyful is Group Technology & Operations, where innovation is at the forefront of our business. We relish in the challenges which offer us opportunities to excel.

Join us to embark on an exciting journey and learn from the best-in-class across a spectrum of Technology & Operations functions in China.

Consumer Banking Group Technology/ Core Banking Technology (CBGT/ CBT), Institutional Banking Group Technology/ Middle Office Technology/ Future Ready (IMF), Global Financial Markets Technology (GFMT)

We create and maintain highly resilient, scalable, high performing and secure end-to-end software and digital solutions to deliver business functionality and enhance user experience.

Chief Information Security Office (CISO)

We develop, implement, and maintain the Banks' cybersecurity strategy, framework and programme, to support and sustain effective information and cyber security risk management.

Data Management & Analytics (DMA)

We commit to delivering enterprise-wide data platform services with a focus on data science, analytics, and GenAI capabilities. We lead onboarding and product integration efforts, develop a comprehensive GenAI technical roadmap to empower teams, and unlock data value by innovating and optimising data and machine learning processes to drive large-scale, data-driven business outcomes.

Group Infrastructure & Cloud (GIC)

We enable technologists and the business to succeed through simple, fast, secure and world class cloud services and platforms.



Technology & Operations (Operations)

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Chief Operating Office (COO) and Corporate Real Estate Strategy & Admin (CRESA)

We shape and develop strategy in the areas of digital transformation, people engagement, communication, procurement, technology/ operations risk, business continuity, and real estate management for the bank.

Consumer Banking Group Operations (CBGO)

We partner with CBG Consumer Banking/ Wealth Management to deliver a differentiated experience and engagement for our Personal Banking/ Treasures/ Treasures Private Client and Private Banking customers.

Institutional Banking Group Operations (IBGO)

We work in tandem with the Institutional Banking Group, to deliver comprehensive bespoke services to corporates, financial institutions, investment managers, small to medium-sized enterprises, and private bank clients.

Global Financial Markets Operations (GFMO)

We partner with Global Finance Markets businesses to provide post-trade processing services that allow DBS to be a leading and efficient Treasury and Markets player in Asia.